

# L'ORÉAL

Clichy, February 9<sup>th</sup>, 2022

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We hereby ask for an extended period to be able to post a COP as soon as our 2021 Universal Registration Document, which includes our non-financial information, is published. L'Oréal is looking forward to sharing a report describing our company's efforts and progress to implement the principles of the UN Global Compact. We commit to publishing our new COP on the UN Global Compact website immediately after our 2021 Universal Registration Document will be publicly available.

Sincerely yours,

**Alexandra PALT**

Chief Corporate Responsibility Officer

CEO of the Fondation L'Oréal

A handwritten signature in black ink, appearing to read 'A. PALT', with a stylized flourish at the end.